

VALISHA TECHNOLOGIES CASE STUDY

myAttendance Cloud based software

Manufacturing Industry



BILTECH BUILDING ELEMENTS LTD

Mundhva , Pune
Industry Type : Manufacturing

Overview :

In today's competitive world workforce management in Manufacturing industry is playing a key role in maintaining and improving profitability. While world is moving to "**Industry 4.0 Revolution**" it is important to manage white collar and blue collar manpower to control cost and improve in work performance. Most of the manufacturing industries work in multiple shift timing and overtime working. To plan daily activities it is important for management and HR department to have real time data in front to take decisions. Every decision taken on right time is a cost saved for company.

Challenges :

- Multiple Shifts Management
- Available workforce in real time
- Controlling Overtime
- Leaves and Weekly off management
- Reducing overall operation budgets
- Manpower planning
- Old Attendance systems

Cost effective real time monitoring of workforce along with monthly statutory compliances and manpower planning

Need :

- High competition
- Technology Revolution
- Cost mangement
- New statutory compliances

Solution :

Established in 1993, BBEL has more than 20 years of experience and is the largest producer of AAC in India. With employee strength working in 3 shifts 24 hours it was difficult to manage their shifts and weekly offs at end of the month.

myAttendance cloud software integrated with ZkTeco Face detection based attendance system implemented with Auto Shift i.e. Time to Shift concept which has put HR department on AUTO mode in day to day activities. When eny employe punches on FACE detection system the data is automatically transmisted to cloud server and processed at real time which enable them to get information of Shift wise / Department wise headcounts , Late comings etc. If any department have shortage of workers they plan with Contractor and get more labors to complete delivery schedules.

Auto email scheduler of daily reports like Present, Absent, Late coming, Overtime are set for management which saves lot of time in day to day reporting.

Products Used :

Hardware : ZKTeco FACE detecion based attendance system

Software : myAttendance Cloud version

User Details :

Mr Nimbalkar : HR Department – Biltech Building Elements Ltd

“ myAttendance cloud software really helped us taking our workforce monitoring online and in AUTO mode”
Mr. Nimbalkar – HR Detpartment